

Dear Jonathan Veitch, Wendy Sternberg, and Board of Trustees,

As Non Tenure Track Faculty at Occidental College we are committed to providing a quality education for students, and creating an excellent teaching environment and place of learning for all.

As people who do the work of teaching every day at Occidental, we believe it is essential to have a voice in the policies that affect our lives. That is why we are joining together with Faculty Forward, SEIU Local 721, to form a union at Occidental College. We believe positive outcomes will result from a place of mutual respect and cooperation by means of collective bargaining and good faith negotiations.

In light of this goal, we ask that you honor our college's mission statement with our tradition of social justice, fairness, equity and integrity, and respect our right to organize without interference from the Administration.

Specifically, we urge you to:

1. Agree to remain neutral in writing and not interfere with our decision to form a union.
2. Allow Non Tenure Track Faculty to form our union through a transparent, democratic process free from intimidation, harassment, or misinformation.

The learning environment provided by everyone at Occidental College is an invaluable resource for all who participate. Given Occidental's tradition of faculty excellence, we request that you honor Occidental's mission and respect our right to organize. We look forward to working together toward our common goals at Occidental College.

Sincerely,

NTT Faculty in Support of Forming a Union at Occidental College